



Organizational  
Psychology &  
Career Management

## MANAGING DIRECTOR – OTTAWA REGION

André Filion & Associates, one of the leading Canadian consulting firms in organizational psychology and career management, is actively looking for a bright and self-driven individual to take the leadership of its Ottawa office and play a key role in its development and growth.

The type of candidate we are looking for already has consulting experience, either in executive coaching, talent assessment, career management or organizational development and shows meaningful achievements in the area of client and business development. An already strong network of contacts in the Ottawa region, an established professional reputation, an entrepreneurial spirit and natural relational abilities are some of the other qualifications required for the position.

The core challenge consists of setting the course to meet established objectives, consolidating and developing client relationships, presenting and selling specialized professional services, providing efficient service delivery and gradually building a strong team of consultants. Because of its strategic role, the managing director will report directly to our CEO and will be a member of our management committee.

Our Ottawa office is well established and centrally located. It has been efficiently servicing private and public sector corporations for more than 20 years and operates in close synergy with all of our other partner offices across Canada. Our present objective is one of market growth through the unique specialized service offering the firm has crafted over the years, thus offering qualified and interested candidates an outstanding career opportunity.

We welcome candidates with academic backgrounds either in human sciences (i.e. organizational psychology, counseling and industrial relations) or in business administration. Actual and specific experience, personal qualities and overall fit are nevertheless the most important criteria we will be considering. Compensation and working conditions are competitive and attractive.

If the position described above attracts you, please send a concise note of interest and your professional resume to Yolande Pilon, at [pilony@filion.ca](mailto:pilony@filion.ca). You can also go to our web site for more information on our firm at [www.filion.ca](http://www.filion.ca). We will be interviewing candidates soon and are planning for hire in early 2017.

André Filion & Associates is headquartered in Montréal, privately owned and active in the HR consulting industry since 1985. The firm is also co-owner of VF Career Management, a renowned national consulting firm servicing clients from coast to coast and present in each major Canadian city.

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